



Our Solutions

We provide support for the following:

- ▶ Obtaining and renewing different types of applicable licenses
- ▶ Conducting regular compliance audits and risk assessments
- ▶ Staying up-to-date on applicable regulatory updates and law amendments
- ▶ A personalised consultation and risk advisory
- ▶ Tracking real-time compliance status across all units, locations, and establishments
- ▶ Monitoring and regulating compliance for contractors
- ▶ Expert assistance for inspections for all their retail stores across the country
- ▶ Implementing detailed-driven and controlled compliance process across all their units/stores
- ▶ Automating their end-to-end compliance tasks through the tech-driven compliance platform

Problem Statement

- ▶ The client has shops, retail units, and warehouses across the country. The federal structure of laws – a variation of labour laws from state to state confuses understanding the applicability.
- ▶ No dedicated human resource or compliance team to handle compliance nuances for each unit/location
- ▶ Unpreparedness for inspections from statutory bodies at retail stores
- ▶ Lack of streamlined and simplified process for updating the displays and other changes
- ▶ No-adequate knowledge for the local resource/team to obtain licenses and approvals at stores
- ▶ Lack of awareness of applicable one-time licenses and local changes
- ▶ Lack of differentiation on compliances for stores/kiosks in malls and stand-alone store
- ▶ Engaging with multiple contractors and monitoring compliances for them

The Client

A pioneering industry leader with **50+ establishments worldwide** - the company sells a variety of ready-made garments and clothing to offer its clients a world-class shopping experience with multiple brands under one roof.

About Us

India's Most Trusted Compliance Partner

Aparajitha, the market leader for delivering labour, industrial, and financial compliance solutions and the trusted compliance partner for **2000+ organisations**, is renowned for setting compliance and risk management standards across industries pan India. A brand established over **22 years** has serviced **70000+ establishments**, **1000+ factories**, and **42 lakh contract labourers** through Vendor Compliance Solutions.

Potential Risks

Not addressing these problems can lead to higher chances of

- ▶ Receiving statutory legal notices and litigations
- ▶ Shutting down of the company and imprisonment
- ▶ Hefty fines and financial risks for the company
- ▶ Prosecution Risks for the Stakeholders, Management and Board Members
- ▶ Reputational damage and depreciation of the brand value

How our automated platform **Simpliance** is revolutionising the GRC process

Simpliance provides technology-based **automated Governance, Risk and Compliance** solutions optimising business performance. The platform offers automated statutory compliance management, which helps businesses comply with Indian labour laws. The revolutionary **SEAL Engine** conducts **100% audit checks** of all records submitted, resulting in improved accuracy, speed, and reliability of the audit process. Overall, Simpliance provides a highly efficient and effective solution for companies looking to **streamline regulatory compliance** and operations.

